

Voting results of 2022 Annual General Meeting



#	Resolution	Votes for	%	Votes against	%	Votes total	% of ISC voted	Votes withheld
1.	Receive the Report and Accounts	684,903,653	99.94	405,873	0.06	685,309,526	63.86%	722,792
2.	Approve the 2022 Remuneration Report	661,201,733	97.42	17,489,152	2.58	678,690,885	63.24%	7,337,070
3.	Approve the 2022 Remuneration Policy	620,165,900	91.43	58,111,404	8.57	678,277,304	63.21%	7,750,651
4.	Approve the Performance Share Plan Rules	654,822,705	95.59	30,214,208	4.41	685,036,913	63.84%	991,042
5.	Declare a final dividend	685,626,190	100	22,671	0	685,648,861	63.89%	379,221
6.	Re-appoint Gregor Alexander	683,450,535	99.69	2,101,241	0.31	685,551,776	63.88%	475,179
7.	Appoint Elish Angiolini	684,863,540	99.90	686,882	0.10	685,550,422	63.88%	476,533
8.	Appoint John Bason	473,761,197	81.90	104,687,000	18.10	578,448,197	53.90%	107,578,758
9.	Re-appoint Sue Bruce	667,390,246	98.27	11,758,773	1.73	679,149,019	63.29%	6,877,936
10.	Re-appoint Tony Cocker	675,002,872	98.46	10,542,935	1.54	685,545,807	63.88%	481,148

#	Resolution	Votes for	%	Votes against	%	Votes total	% of ISC voted	Votes withheld
11.	Appoint Debbie Crosbie	684,777,336	99.89	732,453	0.11	685,509,789	63.88%	517,166
12.	Re-appoint Peter Lynas	674,946,079	98.76	8,502,605	1.24	683,448,684	63.69%	476,560
13.	Re-appoint Helen Mahy	674,962,410	98.46	10,575,276	1.54	685,537,686	63.88%	489,269
14.	Re-appoint John Manzoni	666,724,775	97.25	18,843,033	2.75	685,567,808	63.88%	459,147
15.	Re-appoint Alistair Phillips-Davies	684,588,285	99.86	957,420	0.14	685,545,705	63.88%	481,250
16.	Re-appoint Martin Pibworth	684,960,499	99.91	590,334	0.09	685,550,833	63.88%	476,122
17.	Re-appoint Melanie Smith	675,463,430	98.53	10,063,630	1.47	685,527,060	63.88%	499,795
18.	Re-appoint Angela Strank	674,936,427	98.45	10,635,826	1.55	685,572,253	63.88%	454,602
19.	Re-appoint Ernst and Young as Auditor	682,397,875	99.54	3,164,616	0.46	685,562,491	63.88%	465,364
20.	Authorise the Audit Committee to agree the Auditor's remuneration	685,241,903	99.95	348,008	0.05	685,589,911	63.89%	437,944

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20.	Authorise the Audit Committee to agree the Auditor's remuneration	685,241,903	99.95	348,008	0.05	685,589,911	63.89%	437,944
21.	Receive the Net Zero Transition Report	675,119,870	98.92	7,402,699	1.08	682,522,569	63.60%	3,505,286
22.	Authorise the Directors to allot shares	659,750,614	96.21	26,002,620	3.79	685,753,234	63.90%	274,621
23.	Special resolution to disapply pre-emption rights	674,749,099	98.40	10,938,539	1.60	685,687,638	63.90%	340,217
24.	Special resolution to authorise the Company to purchase its own Ordinary Shares	673,547,745	98.61	9,470,709	1.39	683,018,454	63.65%	563,813
25.	Special resolution to approve 14 days' notice of general meetings	647,474,608	94.78	35,661,985	5.22	683,136,593	63.66%	445,547

Notes:

1. A vote 'Withheld' is not a vote in law and is not counted in the calculation of the proportion of votes 'For' and 'Against' a resolution.
2. There are 1,073,136,776 ordinary shares of 50 pence each in issue as at 21 July 2022. This figure includes 5,454,815 ordinary shares which are held in treasury. Every shareholder has one vote for every ordinary share held. The voting rights on treasury shares are automatically suspended. The total number of voting rights in the Company was 1,067,681,961 as at 21 July 2022.