Mrs Debbie Crosbie

SSE plc
Inveralmond House
200 Dunkeld Road
Perth
PH1 3AQ

Telephone: 01738 340100

1 September 2024

Dear Debbie

Re-appointment as Non-Executive Director

Following recommendation by the Nomination Committee, which was confirmed by the Board, I should like to offer you an extension of your appointment as Non-Executive Director of SSE Plc for the further period of three years to 1 September 2027.

All the terms and conditions set out in your original Letter of Appointment continue to apply, other than the level of fee which will be reviewed separately.

Could you please date, sign and return the enclosed copy of this letter by way of acceptance.

Yours sincerely

John Manzoni
Chair

I have received a letter of which this is a duplicate and confirm my acceptance.
Signature……

Date 1 September 2024