



SSE plc
Inveralmond House
200 Dunkeld Road
Perth
PH1 3AQ

13 November 2024

Dear Melanie Smith

Re-appointment as Non-Executive Director

Following recommendation by the Nomination Committee, which was confirmed by the Board, I should like to offer you an extension of your appointment as Non-Executive Director of SSE Plc for the further period of three years to 1 January 2028.

All the terms and conditions set out in your original Letter of Appointment, dated 13 November 2018 and subsequent Addendum dated 18 July 2019 still apply, other than the level of fee which will be reviewed separately.

Could you please date, sign and return the enclosed copy of this letter by way of acceptance.

Yours sincerely



Sir John Manzoni
Chair

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature Melanie Smith

Date: 13 November 2024

SSE plc

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