

John Bason

SSE plc Inveralmond House 200 Dunkeld Road Perth PH1 3AQ

19 May 2025

Dear John Bason

Re-appointment as Non-Executive Director

Following recommendation by the Nomination Committee, which was confirmed by the Board, I should like to offer you an extension of your appointment as Non-Executive Director of SSE Plc for the further period of three years to 01 June 2028.

All the terms and conditions set out in your original Letter of Appointment, dated 24 May 2022, other than the level of fee which will be reviewed separately.

Could you please date, sign and return the enclosed copy of this letter by way of acceptance.

Yours sincerely

Sir John Manzoni

Chair

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature

Date: 01 June 2025

SSE plc

Registered Office: Inveralmond House 200 Dunkeld Road Perth PH1 3AQ Registered in Scotland No. SC117119.

sse.com